Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  $\boldsymbol{u}$  Do not enter social security numbers on this form as it may be made public.  $\textbf{u} \ \textbf{Go} \ \textbf{to} \ \textit{www.irs.gov/Form990} \ \ \textbf{for instructions and the latest information}.$ 

OMB No. 1545-0047 2017 Open to Public Inspection

<u>A</u>	For th	e 2017 c	alendar year, or tax year beginning	, and ending									
В	Check if a	applicable:	C Name of organization				D Employer	identification number					
Ш	Address of	change	STEUBEN CC	DUNTY HUMANE SOCIETY,	INC.								
$\Box$	Name cha	ange	Doing business as 23-7208051										
H		Ü	Number and street (or P.O. box if mail is not delivere	ed to street address)		Room/suite	E Telephone	number 833-2877					
닏	Initial retu Final retu		P O BOX 204  City or town, state or province, country, and ZIP or form	oraign postal coda			200-0	033-2011					
	terminated			• .				1 100 251					
X	Amended	return	ANGOLA  F Name and address of principal officer:	IN 46703			<b>G</b> Gross reco	eipts\$ 1,177,351					
Ħ	Application	n pending	·			H(a) Is this a gro	oup return for s	ubordinates? Yes X No					
Ш	Арріісаціої	in penuing	LISA CAUDILL					<b>.</b>					
						H(b) Are all sub							
						If "No,"	attach a list.	(see instructions)					
<u></u>	Tax-exer	mpt status:		(insert no.) 4947(a)(1) or 527	7	-							
J	Website	<u>: u W</u>	WWW.CHSSTEUBENCOUNTY.	ORG		H(c) Group exer							
		organization:		Other <b>u</b>	L Ye	ear of formation: 1	972	M State of legal domicile: IN					
F	Part I		ımmary										
	1 1	Briefly de	escribe the organization's mission or most	significant activities:									
မွ	l .	WELF	ARE AND CARE OF ANIMALS										
an	.												
Governance	l .												
်	2 (	Check thi	is box ${f u}$ if the organization discontinue	ed its operations or disposed of more	than 25°	% of its net ass	sets.						
৺	3	Number of	of voting members of the governing body (F	Part VI, line 1a)			. 3	16					
es	4 1	Number of	of independent voting members of the gove	erning body (Part VI, line 1b)			. 4	16					
Ĭŧ	5	Total nun	nber of individuals employed in calendar ye	ear 2017 (Part V, line 2a)			. 5						
Activities			nber of volunteers (estimate if necessary)					0					
	7a -	Total unre	elated business revenue from Part VIII, col				7-	0					
	b	Net unrel	ated business taxable income from Form 9	990-T, line 34				0					
						Prior Yea		Current Year					
<u>a</u>	8 (	Contributi	ions and grants (Part VIII, line 1h)			1,310		928,838					
Revenue	9	Program	service revenue (Part VIII, line 2g)			89,862		93,338					
ě	10	Investme	nt income (Part VIII, column (A), lines 3, 4,	, and 7d)		26,960		19,397					
Œ	11 (	Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c	, 9c, 10c, and 11e)			3,973	128,526					
			enue – add lines 8 through 11 (must equal			1,526	6,697	1,170,099					
	13 (	Grants ar	nd similar amounts paid (Part IX, column (A	A), lines 1–3)		9	9,039	9,738					
	14	Benefits p	paid to or for members (Part IX, column (A)	), line 4)				0					
Š	15	Salaries,	other compensation, employee benefits (P	art IX, column (A), lines 5-10)	L	169	7,457	182,069					
nse	16a	Professio	nal fundraising fees (Part IX, column (A), li	ine 11e)	L			0					
xpenses	b b	Total fund	draising expenses (Part IX, column (D), line	e 25) <b>u</b> 0									
Ш			oenses (Part IX, column (A), lines 11a-11d		L	284	1,593	355,448					
	18	Total exp	enses. Add lines 13-17 (must equal Part I	X, column (A), line 25)	L	463	3,089	547,255					
	19	Revenue	less expenses. Subtract line 18 from line 1	12		1,063		622,844					
Net Assets or	<u> </u>					Beginning of Cur		End of Year					
ssets	<b>20</b>				-	1,879		2,526,110					
T A	21						3,466	3,877					
			ts or fund balances. Subtract line 21 from li	ine 20		1,876	,211	2,522,233					
F	Part II	Sig	gnature Block										
			perjury, I declare that I have examined this return				•	owledge and belief, it is					
tr	ue, corre	ect, and co	omplete. Declaration of preparer (other than office	cer) is based on all information of which p	reparer h	as any knowledg	e. 						
		-											
Sig		s s	ignature of officer				Date						
He	ere	_	LISA CAUDILL	PI	RESII	DENT							
		T T	ype or print name and title										
_		Print/Type	e preparer's name	Preparer's signature		Date	Check	if PTIN					
Pai		THOMAS	S. DANFORD, CPA	THOMAS S. DANFORD, CPA		01/09/	/19 self-em						
	parer	Firm's nar	me } CHRISTEN * SOU	ERS * DANFORD LLC		Fi	irm's EIN }	81-4515291					
Use	e Only		202 E HARCOURT										
		Firm's ad	dress } ANGOLA, IN 46	703		P	hone no.	260-833-1100					
Ma	y the IF	RS discus	ss this return with the preparer shown above	ve? (see instructions)			<del> </del>	X Yes No					

Form	1 990 (2017) STEUBEN COUNTY HUMANE SOCIETY, INC. 23-7208051	Page 2
Pa	art III Statement of Program Service Accomplishments	[==
	Check if Schedule O contains a response or note to any line in this Part III	X
	Briefly describe the organization's mission:	
M	FLFARE AND CARE OF ANIMALS	
2	Did the organization undertake any significant program services during the year which were not listed on the	☐ ,.
	prior Form 990 or 990-EZ?	Yes X No
_	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	☐ ,.
	services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
	the total expenses, and revenue, if any, for each program service reported.	
	(0   ) (5   0   5   10   14   10   11   11   11   11   11	02 220 -
	(Code: ) (Expenses \$ 542,443 including grants of \$ 9,738 ) (Revenue \$	93,338 )
	PROVIDE STEUBEN COUNTY, INDIANA WITH ANIMAL CARE SERVICES INCLUD	
	JP STRAY ANIMALS, LOCATING NEW HOMES FOR STRAY AND UNWANTED ANIMA	ALS, AND
E	DUCATING THE PUBLIC ABOUT ANIMAL CARE.	
	·	
	·	
	·	
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
	·	
	·	
	·	
	·	
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
	·	
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4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 4,812 including grants of \$ ) (Revenue \$	)
4e	Total program service expenses <b>u</b> 547,255	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			l
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			ļ
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		v	
L	complete Schedule D, Part VI	11a	X	
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		X
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
Ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		22
u	annual to Book V. Pro 400 K IIV at II annual at D. Book IV	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	,_		,,
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	,_	37	
	If "Yes," complete Schedule G, Part III	19	X	

## Form 990 (2017) STEUBEN COUNTY HUMANE SOCIETY, INC. 23-7208051

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			ĺ
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			ĺ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			ĺ
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			ĺ
	to defease any tax-exempt bonds?	24c		ĺ
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			ĺ
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
_		28a		Х
a	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete</i>	<u>20a</u>		
b		206		Х
_	Schedule L, Part IV	28b		$\overline{\Lambda}$
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	202		v
~~	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	v	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			37
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			3.7
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ..... 0 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ account)? 4a **b** If "Yes," enter the name of the foreign country: **u** See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Χ Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? **c** If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Χ b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g 7a If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b Section 501(c)(7) organizations. Enter: 10 Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year \_\_\_\_\_\_\_\_12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Χ Did the organization receive any payments for indoor tanning services during the tax year? 14h If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O ..........

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

	tion A. Coverning Body and management				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16		100			
	If there are material differences in voting rights among members of the governing body, or		-					
	if the governing body delegated broad authority to an executive committee or similar							
	committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?			2		X		
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed	?		4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X		
6	Did the organization have members or stockholders?			6		X		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint							
	one or more members of the governing body?			7a		<u>X</u>		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,							
	stockholders, or persons other than the governing body?			7b		_X_		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	ne following:					
a	The governing body?			8a	X			
b	Each committee with authority to act on behalf of the governing body?			8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					37		
<u></u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X		
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Inter	nai R	evenue C	<i>,</i> oue.)	Vaa	Na		
100	Did the organization have local chapters, branches, or affiliates?			10a	Yes	No X		
10a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			100				
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b				
11a								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 110 10		11a	X			
12a	Did the organization have a written conflict of interest policy? If "No" go to line 13			12a	Х			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	X			
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			1				
	describe in Schedule O how this was done			12c		X		
13	Did the organization have a written whistleblower policy?			13		X		
14	Did the organization have a written document retention and destruction policy?			14		X		
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official			15a		X		
b	Other officers or key employees of the organization			15b		X		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?			16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its							
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
	organization's exempt status with respect to such arrangements?			16b		L		
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed <b>u</b> IN							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	)1(c)(3)	s only)					
	available for public inspection. Indicate how you made these available. Check all that apply.							
4.0	Own website Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter-	est poli	cy, and					
00	financial statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and reco	ras: <b>u</b>						
	ISA CAUDILL 870 W 275 N NGOLA IN 4670	13	26	0-83	3-2	277		
М	10 TN 40 / C		∠ ()	$\sim 0.5$	(	$\cup$ $I$ $I$		

Form 990 (2017) STEUBEN COUNTY HUMANE SOCIETY, INC. 23-7208051

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for	bo	x, unle	(C) Position check more than one ess person is both an and a director/trustee)			n e)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/Tuss-IVIISC)	organization and related organizations
(1) LEAH CLOSE	1 00									
DIRECTOR	1.00	X						0	0	0
(2) KEIRSTEN EBERTS	0.00	1						0	0	0
	1.00									
DIRECTOR	0.00	X						0	0	0
(3) KRYSTAL HERBER										
	1.00									
DIRECTOR	0.00	X						0	0	0
(4) THOMAS DANFORD										
DIRECTOR	1.00	X						0	0	0
(5) LISA CAUDILL										
PRESIDENT	3.00	X		Х				0	0	0
(6) KIM CORYA										
DIRECTOR	1.00	X						0	0	0
(7) LAURA CORYA										
DIRECTOR	1.00	X						0	0	0
(8) JEANNE ENGLE										
DIRECTOR	1.00	X						0	0	0
(9) EMILY MILLER										
DIRECTOR	1.00	X						0	0	0
(10) RHONDA HANSON										
	1.00									
DIRECTOR	0.00	X		X		$\sqcup$	_	0	0	0
(11) STEPHANIE ORDWAY										
DIRECTOR	1.00	X						0	0	0
DAA										Form <b>990</b> (2017)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any	of	x, unle icer a	Pos check ess pe	rson i	than c s both or/trusto	an	(D)  Reportable compensation from the organization	(E)  Reportable  compensation from  related  organizations  (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2 1099-WISC)	organization and related organizations
(12) DEBBIE RHOADS	3.00									
TREASURER (13) FRED WOOLEY	0.00	X		X				0	0	0
SECRETARY	2.50	X		X				0	0	0
(14) LINDA MASON-I								0	3	
DIRECTOR (15) NICKOLAI DEL	0.00 ANCEY-CH	X RI	ST:	[AN	SE	N		0	0	0
DIRECTOR	1.00	Х						0	0	0
(16) JACKIE DELAG	2.50									
V. PRESIDENT (17) JOYCE HARRIS	0.00	X						0	0	0
DIRECTOR	1.00	X						0	0	0
Sub-total     Total from continuation sheet     Total (add lines 1b and 1c)     Total number of individuals (in reportable compensation from	ets to Part VII, \$	Sect 	ion /	۹ 			u u <u>u</u>	e) who received more than	\$100,000 of	
<ul> <li>3 Did the organization list any for employee on line 1a? If "Yes,"</li> <li>4 For any individual listed on line organization and related organization and related organization individual</li> <li>5 Did any person listed on line</li> </ul>	" complete Schede 1a, is the sum nizations greater 1a receive or acc	dule of r thar 	J for eport 1 \$15 	suc able 50,00 	h ind com 00? I	dividu npens f "Ye  n fror	ualsatio satio s," c  m ar	on and other compensation complete Schedule J for suntry unrelated organization of	from the och	3 X 4 X
for services rendered to the o		es,"	com	plete	Sci	hedu	le J	for such person		5 X
Section B. Independent Contractor     Complete this table for your fire compensation from the organians.	ve highest comp									ear.
	(A) business address								(B) tion of services	(C) Compensation
2 Total number of independent								se listed above) who		
received more than \$100,000	of compensation	froi	n the	e ord	ıaniz	ation	u		0	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (D) Revenue excluded from tax (B) Related or exempt husiness function under sections revenue 512-514 revenue ts, Grants Amounts 1a Federated campaigns ..... 1a **b** Membership dues ..... 1b **c** Fundraising events ..... 1c d Related organizations ..... 1d **e** Government grants (contributions) .... 81,950 f All other contributions, gifts, grants, and similar amounts not included above 1f 846,888 50,818 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f. 928,838 u Program Service Revenue Busn. Code 93,338 93,338 ADOPTIONS f All other program service revenue ..... 93,338 g Total. Add lines 2a-2f. Investment income (including dividends, interest, and other similar amounts) ..... 11,698 11,698 Income from investment of tax-exempt bond proceeds u Royalties .... (i) Real (ii) Personal 6a Gross rents **b** Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) . 7a Gross amount from (i) Securities (ii) Other sales of assets 7,699 other than inventory **b** Less: cost or other basis & sales exps. 7,699 c Gain or (loss) 7,699 7,699 d Net gain or (loss) ..... u **8a** Gross income from fundraising events Other Revenue (not including \$ ..... of contributions reported on line 1c). 6,216 See Part IV, line 18 **b** Less: direct expenses ..... b 6,216 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 120,621 **b** Less: direct expenses ..... b 7,252 c Net income or (loss) from gaming activities 113,369 113,369 10a Gross sales of inventory, less returns and allowances ..... **b** Less: cost of goods sold ...... b **c** Net income or (loss) from sales of inventory u Miscellaneous Revenue Busn, Code 8,941 8,941 11a THRIFT STORE INCOME d All other revenue ..... e Total. Add lines 11a-11d 8,941 12 Total revenue. See instructions. ...... 1,170,099 235,045

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must con			olete column (A).	
	Check if Schedule O contains a respor	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	9,738	9,738		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	166,892	166,892		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	4= 1==			
10	Payroll taxes	15,177	15,177		
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	4 206	4 206		
f	Investment management fees	4,326	4,326		
g	, ,				
	(A) amount, list line 11g expenses on Schedule O.)	1 421	1 421		
12	· · · · · · · · · · · · · · · · · · ·	1,431 3,412	1,431		
13	Office expenses	3,412	3,412		
14	Information technology				
15	Royalties	21 010	21 010		
16	Occupancy	21,919 2,118	21,919 2,118		
17	Travel Payments of travel or entertainment expenses	2,110	2,110		
18	•				
40	for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	25,465	25,465		
23		16,854	16,854		
24	Insurance Other expenses. Itemize expenses not covered	10,001	10,001		
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а		147,893	147,893		
b	KENNEL EXPENSES	105,262	105,262		
С	REPAIRS AND MAINTENANCE	6,950	6,950		
d	VEHICLE	3,874	3,874		
е	All other expenses	15,944	15,944		
25	Total functional expenses. Add lines 1 through 24e	547,255	547,255	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <b>u</b> if	, -	,		
	following SOP 98-2 (ASC 958-720)	I	l		

P	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any line	e in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest bearing				1	
	2	Savings and temporary cash investments			1,260,367	2	412,639
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former	officers, dire	ectors,			
		trustees, key employees, and highest compensated e	mployees.				
		Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified pe	ersons (as c	defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B	), and contr	ibuting employers and			
		sponsoring organizations of section 501(c)(9) voluntar					
Ś		organizations (see instructions). Complete Part II of S		-		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			11,291	8	6,537
	9	Prepaid expenses and deferred charges			,	9	•
	10a	Land, buildings, and equipment: cost or					
			10a	2,294,912			
	b	other basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	187,978	405,941	10c	2,106,934
	11	Investments—publicly traded securities		,	,	11	, ,
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		202,078	15		
	16	Total assets. Add lines 1 through 15 (must equal line		1,879,677	16	2,526,110	
	17	Accounts payable and accrued expenses	3,466	17	41		
	18	Grants payable		,	18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV	of Schedul	e D		21	
S	22	Loans and other payables to current and former office					
Liabilities		trustees, key employees, highest compensated emplo					
abil		disqualified persons. Complete Part II of Schedule L	•			22	
Ë	23	Secured mortgages and notes payable to unrelated the	ird parties			23	
	24	Unsecured notes and loans payable to unrelated third	parties			24	
	25	Other liabilities (including federal income tax, payables	to related	third			
		parties, and other liabilities not included on lines 17-24	4). Complete	e Part X			
		of Schedule D				25	3,836
	26	Total liabilities. Add lines 17 through 25			3,466	26	3,877
		Organizations that follow SFAS 117 (ASC 958), che	eck here u	X and			
Ses		complete lines 27 through 29, and lines 33 and 34.		_			
and	27	Unrestricted net assets			1,460,543	27	2,082,440
Ba	28	Temporarily restricted net assets			210,099	28	213,506
p	29	Permanently restricted net assets			205,569	29	226,287
<b>Assets or Fund Balances</b>		Organizations that do not follow SFAS 117 (ASC 9	58), check	here u and			
ō		complete lines 30 through 34.		-			
sets	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or equipme				31	
Net	32	Retained earnings, endowment, accumulated income,				32	
~	33				1,876,211	33	2,522,233
	34	Total liabilities and net assets/fund balances			1,879,677	34	2,526,110

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Par	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI					Ш			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	.17					
2	Total expenses (must equal Part IX, column (A), line 25)	2				<u> 255</u>			
3	Revenue less expenses. Subtract line 2 from line 1	3				344			
4									
5	Net unrealized gains (losses) on investments	5		2	3,1	<u> 78</u>			
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	33, column (B))	10	2,	52	2,2	233			
	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				•	es	No			
1	Accounting method used to prepare the Form 990: X Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in								
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or								
	reviewed on a separate basis, consolidated basis, or both:								
[	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2	2b		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a								
	separate basis, consolidated basis, or both:								
[	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight								
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		:	2c					
	If the organization changed either its oversight process or selection process during the tax year, explain in								
	Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in								
	the Single Audit Act and OMB Circular A-133?		;	За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		····						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	<u></u>	;	3b					

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